



## HUMAN RESOURCES COMMITTEE AGENDA

Date Issued: February 13, 2015

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System (CCHHS) will meet on **Friday, February 20, 2015** at the hour of **9:00 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

	<u>Time/Presenter</u> (times are approximate)
<b>I. Attendance/Call to Order</b>	<b>9:00</b> /Chairman Wiese
<b>II. Public Speakers</b>	<b>9:00-9:05</b>
<b>III. **Report from Chief of Human Resources</b>	<b>9:05-9:25</b> /Gladys Lopez
<b>IV. Action Items</b>	
A. Minutes of the Human Resources Committee Meeting of January 23, 2015	<b>9:25-9:30</b> /Chairman Wiese
B. **Proposed Amendment to the CCHHS Severance Policy	<b>9:30-9:35</b> /Gladys Lopez
C. Any items listed under Sections IV and V	
<b>V. Closed Meeting Items</b>	<b>9:35-9:45</b>
A. Discussion of personnel matters	
B. Update on labor negotiations	
C. Discussion of litigation matters	
D. Report from Chief of Human Resources	
E. Proposed Amendment to the CCHHS Severance Policy	
F. Approval of an amendment to the Annual Incentive provision of the Executive Employment Agreement between Cook County, through CCHHS, and John Jay Shannon, MD, CCHHS Chief Executive Officer, originally approved by the CCHHS Board on June 27, 2014.	

### Closed Meeting

Motion to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Open Meetings Act:

**5 ILCS 120/2(c)(1)**, regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

**5 ILCS 120/2(c)(2)**, regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

\*\* Also included as a potential Closed Meeting Item/Discussion under Section V.

**V. Closed Meeting Items (continued)**

**5 ILCS 120/2(c)(11)**, regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

**VI. Adjourn**

Committee Members:

Chairman: Wiese

Members: Board Chairman Hammock (Ex-Officio) and Directors Collens and (TBD)